



Code of Conduct & Sensible Social Media Policy

Advice for PJA Members





Code of Conduct

PJA Members

1. Overview

- 1.1 Members of the Professional Jockeys Association (“PJA”) are the ‘face’ of horseracing in Great Britain and play a significant role in the promotion of the sport and in ensuring jockeys and the sport in general are subject to a positive image.
- 1.2 This Code of Conduct sets the standards of behaviour expected of PJA members.
- 1.3 Additionally, it outlines the PJA’s reporting procedure.

2. Members pledges

- 2.1 Ensure all areas relevant to a professional jockey’s horseracing activity including but not limited to the weighing room are at all times environments free of fear and intimidation.
- 2.2 Not to discriminate on any grounds, including but not limited to gender, marital status, race, colour, disability, sexual orientation, age, occupation, religious belief or political opinion.
- 2.3 Not to engage in or ignore any behaviour whatsoever that constitutes any form of abuse (including but not limited to physical, sexual and emotional, alongside neglect and bullying).
- 2.4 Treat others, including fellow jockeys and officials, with respect.
- 2.5 To have respect for, and take appropriate care of horses and their equipment.

- 2.6** Understand and abide by the Rules of Racing as laid down by the British Horseracing Authority (“BHA”), with particular emphasis on:
- 2.6.1** not placing a bet or having an interest in a bet on horseracing in Great Britain or anywhere else in the world;
 - 2.6.2** not taking part in corrupt or fraudulent activity;
 - 2.6.3** not taking recreational drugs or other illegal substances; and
 - 2.6.4** not riding in a dangerous manner.
- 2.7** At all times act in the best interests of horseracing and not act in any manner which is improper or brings horseracing and the PJA into disrepute.
- 2.8** Adhere to the PJA's Sensible Social Media Policy.

3. Reporting

- 3.1** Members of the PJA should report behaviour that fall short of the requirements of this Code of Conduct.
- 3.1.1** Reporting is to be made to a member of the PJA Team.
 - 3.1.2** All reporting by a PJA member will remain confidential save where disclosure is ordered as part of any disciplinary process or is required by law.
- 3.2** Courses of action resultant from the reporting of behaviours that fall short of the requirements of this Code of Conduct include but are not limited to:
- 3.2.1** mediation, either by the PJA or through independent mediation services; and
 - 3.2.2** PJA reporting to the BHA, through any of its applicable formal channels that include but are not limited to:
 - 3.2.2.1** Racewise (horseracing’s anonymous reporting service);
 - 3.2.2.2** BHA Safeguarding; and
 - 3.2.2.3** by way of direct reporting to BHA Stewards or Integrity Unit.



Sensible Social Media Policy PJA Members

Despite the existence of privacy options, almost all content published in the form of social media is publicly accessible and it can be difficult to guarantee that any websites or platforms are fully private.

As such, always start with the assumption that anything you say, post or are involved in can be read by anyone, anywhere, at any time and remember that the Internet has a long memory.

Always exercise good judgement when posting and be aware that inappropriate comment or involvement via social media can result in negative consequences for you and horseracing.

In general terms, one aid to exercising good judgement regarding your conduct is to ask yourself these questions when considering a course of action in social media terms:

1. Would I, or the PJA, be embarrassed if my actions were to become public knowledge?
2. Does what I am about to say, post or be involved in on social media have the potential to harm my reputation or that of PJA?
3. Would any actions have negative consequences for horseracing more widely?
4. Does what I am about to say, post or be involved in on social media have the potential to adversely impact upon my career as a Jockey?

If your answer to any of these questions is a “yes” or if you are unsure of the answer, you are strongly advised to reconsider whether you should proceed with your intended course of action.